



Summary Report of the Discovery College School Council

Tuesday 13 September 2022

Present: Vivian Cheung, Henry Wong, James Smith, Kris Stanhope, Mamta Mukherjee, Uschi Mirus, Livia Tang, Susie Morley, Karen Kwan, Kevin Rydeard

In attendance: Alice Cheng (Business Manager), Brian McCann (Director of Student Support and Wellbeing), Jonny Tate (Director of Curriculum), Will Hurtado (DP Coordinator), Susie Blomfield and Terence Man (Higher Education Counsellors), Karen Shum (PA to Principal)

Apologies: Pushkar Sane, Eric Lee

The School Council welcomed:

Vivian Cheung, ESF CFO, who will be the ESF representative on the DC School Council

Will Hurtado, new DP Coordinator

Terence Man, new Higher Education Counsellor

1. 2022 IBDP Results and University Placements

The meeting commenced with Will Hurtado presenting a detailed breakdown of the 2022 IBDP results. Two students achieved a perfect score of 45 points. The mean point score of 36.3 is the highest result DC has ever achieved. The DC performance is much higher than the worldwide figures in all aspects. Existing approaches will be refined to enhance overall performance further and achieve sustainability. Susie Blomfield outlined the final university placements for DC students. The UK remains the students' top choice of higher education destination with an increase in popularity of Hong Kong and US universities. Students have chosen a wide range of majors, with continuous growth in courses relating to certain professions. Top universities remain very competitive in the UK, the US and Canada.

2. Finance and Property sub-committee

The P&L accounts as at 31 July 2022 were approved.

Approvals by the sub-committee and School Council Chairman were noted for the appointment of the following service providers as per the ESF Procurement Policy:

- JEC for the purchase & installation of FCUs and FAPs for LG/F Primary Resources Room and 1/F Wellness Centre
- Cypher Martin Systems for the Network Upgrade
- Jardine Engineering for the Air Conditioning system maintenance
- Kwoon Chung Motors for the DC School Bus
- Purchase of Next-generation Firewall - FortiGate, from ASL

The School Council also approved the Finance Operating Manual and the Finance Policy on School Trips/Activities.

3. Staff Wellbeing sub-committee

All new teachers managed to arrive in Hong Kong prior to the start of term and settled in well through various onboarding support measures, buddy connections and further induction sessions.

The subcommittee approved a flexible recruitment strategy for 2022-23 and reviewed the Terms of Reference.

The School Council ratified the Remote Working Policy which introduces more flexibility in working arrangement for support staff while increasing our competitiveness in the hiring market.



4. Principal's Report

The College has made a good start with admissions this year with higher-than-projected recruitment having occurred over the summer.

Three strategic objectives (Chinese, Feedback, Wellbeing) continue as our priorities from the last academic year, as further work and consolidation is needed at this stage in order to embed change.

DC has proceeded to implement the new Gender Non-Discrimination Policy. Further educational opportunities around this topic are planned for later in the year.

Four Council members have reached the end of their first term of service, and thanks are due to them for their service.

The School Council approved the revised Use of Digital Communications Platforms Policy.

5. Any Other Business

None.